# New Jersey Public Employment Relations Commission POLICE AND FIRE COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

### Line# SECTION I: Parties and Term of Contracts Borough of Clayton 1 Public Employer: Gloucester County: Number of Employees in Unit: 10 Clayton Patrolmen F.O.P. Lodge No. 130 **Employee Organization:** 2 Jan. 1, 2014 - Dec. 31, 2106 3 Base Year Contract Term: Jan. 1, 2017 - Dec. 31, 2018 New Contract Term: 4 SECTION II: Type of Contract Settlement (please check only one) 5 Contract settled without neutral assistance 6 Contract settled with assistance of mediator 7 Contract settled with assistance of fact-finder 8 Contract settled in Interest Arbitration If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? 9 **SECTION III: Base Salary Calculation** The "base year" refers to the final year of the expiring or expired agreement. N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs." 759,563.02 10 Salary Costs in base year 11 Longevity Costs in base year 12 Other base year salary costs Holiday Pay 51,079.27 51,079.27 Sum of "Other" Costs Listed in Line 12.

Total Base Salary Cost: (sum of lines 10, 11, 12):

13

810,642.29

## SECTION V: Average Increase Over Term of New CNA

21	Dollar Increase Over Life of Contract \$\\ \begin{align*} 46,350.51 \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	e sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract 5.72 % [Divid	ide amount on Line 21 by amount on Line 14]
23	Average Percentage Increase Per Year 2.86 % [Divident Percentage   2.86 % [Divident Percentage	ide percentage on Line 22 by number of years of
	the c	contract]

# SECTION VI: Other Economic Items Outside Base Salary and Increases

#### ←Increases→

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24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Shift Differential	6,000.00	6,000.00	6,000.00				
	Education	3,500.00	3,500.00	3,800.00				
	Uniforms Allowance	5,750.00	5,750.00	5,750.00				
	Clothing Cleaning	7,200.00	7,200.00	7,200.00				
	On-Call	2,500.00	2,500.00	2,500.00				
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<b>2</b> 5	Totals (\$):	24,950.00	24.950.00	25,250.00				

#### **SECTION VII: Medical Costs**

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 176,957.64	\$ 185,831.40
27	Prescription Plan Cost	ş 46,169.28	\$ 48,481.68
28	Dental Plan Cost	\$ 13,161.48	\$ 14,109.48
29	Vision Plan Cost	\$ 2,361.48	\$ 2,496.84
30	Total Cost of Insurance	\$ 238,649.88	\$ 250,919.40

Emplo	yer: Borough of Clayton	Employee Organization: Clayton Patrolmen F.O.P. Lodge No. 130		
SECTI	ON VII: Medical Costs (continued)			
31 32 33	Employee Insurance Contributions  Contributions as % of Total Insurance Cost  Identify any insurance changes that were	\$ 59,275.05 \$ 63,865.00 25.45 %		
	any modifice changes that were	- moldded iif tills CIVA.		
	SECTION VIII: Certification and Signatu	ire		
34	The undersigned certifies that the foreg	oing figures are true:		
	Print Name: Donna Nestore			
	Position/Title: CFO			
	Signature:			
	Date: 11/30/2018			
	Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: <a href="mailto:contracts@perc.state.nj.us">contracts@perc.state.nj.us</a>			
	NI Public Employment Polations Commit	ccion		
	NJ Public Employment Relations Commi Conciliation and Arbitration	SSION		
	PO Box 429			
	Trenton, NJ 08625			

Revised 8/2016

Phone: 609-292-9898

# Certification

I declare to the best of my knowledge and belief that the attache executed collective negotiations agreement(s) and the included s bargaining agreement for the term beginning1/1/2017	ummary is an accurate assessment of the collective
Employer:	Borough of Clayton
County:	Gloucester
Date:	11/30/2018
Name:	Donna Nestore  Print Name
Title:	CEO/Asst Administrator